

  
**Current FACts**  
 FAC News to Use  
 January 16, 2014

**FAC Spotlight**  
**Carolyn Turner**  
**Div. of Engineering &  
 Contract Administration**  
*Dept. for Facilities & Support Services  
 Procurement Officer*

Carolyn Turner, an internal policy analyst III in the Div. of Engineering and Contract Administration (DECA), recently become a Certified Trainer in the NIGP-The Institute for Public Procurement. As a trainer, she will teach NIGP classes to procurement professionals in state and local governments throughout the U.S.

Margaret MacDonald, branch manager for DECA, was impressed with Carolyn's tenacity in pursuing the certified trainer designation.

"Carolyn had to submit an application along with a video of herself teaching, go to a 3-day train-the-trainer seminar, be admitted to the student teaching program, and work with a mentor," MacDonald said. "This training will enable Carolyn to have additional experience in the procurement field and be even more of an asset to DECA."

When asked how long she's been in procurement, Carolyn Turner said basically all her life. She grew up working in the family grocery store in Stanford, KY and worked with vendors from the time she could reach the cash register to when she graduated high school.

After going to college she worked for Whirlpool Corporation and Admart International where she purchased everything from hardware to software to paperware.

Then in 1997 Turner came to state government working as an administrative secretary to the Cabinet for Families and Children's Procurement Branch. Once there, her supervisor realized her purchasing background and quickly pushed Carolyn into a purchasing officer position.

"At CHFS, I worked on complex request for proposals (RFPs) for child support, Medicaid, technology and more," said Turner.



The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.

—Martin Luther King, Jr.



**You are cordially invited to attend  
 the Martin Luther King, Jr.  
 Annual Celebration**

**Thursday • January 16, 2014**

**Thomas D. Clark Center  
 for Kentucky History  
 100 West Broadway  
 Frankfort, Kentucky**

**Ceremony • 4:00 p.m.**

**"I submit to you that if a  
 man hasn't discovered  
 something he will die for, he  
 isn't fit to live."**

**Dr. Martin Luther King, Jr.**

"Everything I did up to that point, really prepared me for the position I have at DECA."

One of her most challenging procurements was the MMIS RFP, which was for a new Medicaid Management Information System that Kentucky put in place. Kentucky was a leader in putting such an information system together—basically one of the first of its kind and very difficult.

In her current position, Carolyn conducts solicitations for construction projects, equipment, maintenance, repairs, and capital projects for various state agencies, as well as universities and the Department of Military Affairs.

She has continued her professional development and is a Certified Professional Public Buyer (CPPB) and a Certified Public Purchasing Officer (CPPO). She also serves in leadership roles at both the state and national procurement professional organizations.

**Carolyn's Interesting  
 Tidbit:**

Hired by Walt Disney World  
 in Orlando as a  
 sketch artist.

## In the News...Shared by KY Housing

*Vermont gov. confronts deadly heroin crisis as public health problem; Kentucky cited as making progress*

Unfortunately drugs are a major scourge on our society and affect all of us.

Last Thursday, Jan. 9, Vermont Governor Peter Shumlin addressed the heroin/prescription drug crisis and how he believes we should change the focus on addiction to a public health model rather than just a law enforcement initiative. Kentucky is mentioned as one of the states that is making progress in this area. This link, [http://www.pbs.org/newshour/bb/nation/jan-june14/heroin\\_01-09.html](http://www.pbs.org/newshour/bb/nation/jan-june14/heroin_01-09.html), will take you to the 10-minute segment on the PBS News Hour. This is an excellent report on policy change and direction to address the drug addiction problem we face in this country.

## Participate in History Fireside Chats At Fort Boonesborough

*4-Week Series Features Kentucky Historical Figures*

Fort Boonesborough State Park and the Fort Boonesborough Foundation will be holding a series of "Fireside Chats" with famous characters from Kentucky history beginning Feb. 1, 2014.



During each Saturday program, there will be a "Taste of Frontier Fare" from 5:30-6:15 p.m. The program begins at 6:45 p.m. at the 18<sup>th</sup> Century Tavern blockhouse. Below is a schedule of portrayals of Kentucky historical figures.

Feb. 1- Daniel Boone (Scott New)  
Feb. 8 - Pioneer doctor (Albert Roberts)  
Feb. 15 - Simon Kenton (Mel Hankla)  
Feb. 22 - Eva Lail (Bonnie Stassell)

Tickets are \$15 for adults, and children 12 and under are \$5 each. Reservations are required due to limited seating.

## HR News HR News

### Issue With New Employees Receiving Default Health Plan ID Cards

New employees have 35 days to make a KEHP election. An issue has been discovered concerning the premature application of the default plan, Standard CDHP. This happens as new employees are entered into KHRIS and their KEHP benefit eligibility is established. Because there is no KEHP benefit election in the system upon initial entry, the new employee is being automatically defaulted into the Standard CDHP, single coverage level. This default triggers an Standard CDHP ID Card from Humana.

The Dept. for Employee Insurance (DEI) understands this is causing some confusion for new employees. It is important to note that new employees still have 35 days to elect the KEHP plan they want. Once the member makes a KEHP election, the new (and correct) ID card will be issued. DEI is currently working on a solution to prevent the default ID cards from being sent. Until the fix is in place, employees can ignore the default card and continue with their respective KEHP election.

### REMINDER:

### Employee Performance Evaluations

Employee Performance Evaluations for CY2013 and performance planning sessions for CY2014 must occur this month for eligible employees. Also, a third interim review should be conducted. These meetings may be held all at once or separately, but must be conducted on or before **Jan. 30, 2013**.

**Employees please note:** if you are a full-time, classified employee with status and you held that status throughout all of CY2013, then you are an eligible employee and should receive an evaluation. If you meet the criteria for all of 2013 but completed an initial probationary period or otherwise obtained status on or before Jan. 1, 2014, then you should participate in a performance planning session with your supervisor to begin the process for CY2014.

**Evaluators please note:** in addition to the completion of the employee and first line supervisor portion of the evaluation, reconsideration meetings must be conducted (if applicable) and next line supervisor signatures must be obtained by Jan. 30, 2014 as well.

Completed 2013 Performance Evaluations are due in the Division of Human Resources by **Feb. 7, 2014**. Please contact Jackie Flynt at 564-8109 if further information is needed.

## Blood Drive Friday, Jan. 17



The Kentucky Safety Program and the Personnel Cabinet are pleased to sponsor the American Red Cross blood drive. The American Red Cross will be accepting donations on **Friday, Jan. 17, 2014**, from **8 a.m. – 2 p.m.** The blood drive will be held in the auditorium of the Kentucky State Office Building. Appointments to donate may be scheduled on the American Red Cross website at [www.redcrossblood.org](http://www.redcrossblood.org). The sponsor code for this drive is 0245636. Priority will be given to those with scheduled appointments.

Employees must request time off in advance and adhere to personnel policies regarding time, etc.